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ABSTRACT

The 39 tables in this report contain data concerned with characteristics of staff of institutions of higher education in New York 1987-88. Data were obtained from the Higher Education Data System. Definitions of the occupation categories used in the report precede the tables. All tables present data by racial/ethnic category and the sector (State University of New York, City University of New York, independent institutions and proprietary institutions) and level (two-year or four-year). Tables present data separately for men, women, and total men and women for the following categories: full-time instructional faculty, full-time executive/managerial staff, full-time other professional staff, full-time support staff, full-time combined staff, part-time instructional faculty, part-time other professional staff, part-time support staff, part-time combined staff, full-time new hires--instructional faculty, full-time new hires--other professional and combined staff. (DB)

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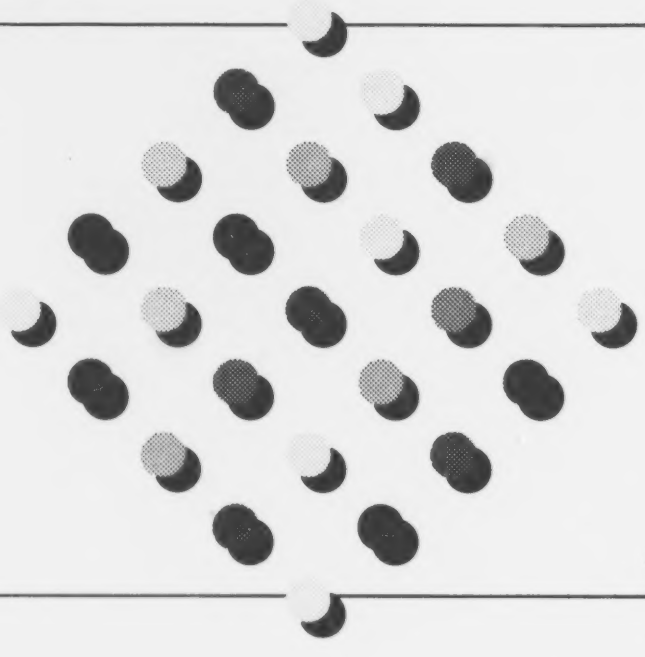
COLLEGE AND UNIVERSITY DISTRIBUTION OF EMPLOYEES BY RACIAL/ETHNIC CATEGORY AND GENDER

NEW YORK STATE

1987-88



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SOURCE: Office of Postsecondary Policy Analysis
Higher Education Data System (HEDS)
Form EEO-6 - Higher Education Staff Information, 1987-88
May, 1989

DEFINITIONS

OCCUPATIONAL CATEGORIES

1. EXECUTIVE/MANAGERIAL - Includes persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgment and direction of the work of others.

2. INSTRUCTIONAL FACULTY - Includes persons with assignments customarily made for the purpose of instruction, research or public service and who hold academic rank titles of professor, associate professor, assistant professor, instructor and lecturer.

3. OTHER PROFESSIONAL (research, business, health, etc., other than administrative or instructional) - Includes only persons whose positions typically require a bachelor's degree or its equivalent, persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field. Also included in this category are teaching assistants and associates who typically carry student status and carry out instructional assignments under the supervision of others who exercise the primary responsibility.

4. SUPPORT

   Technical/Paraprofessionals: Includes persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree or certificate programs below the bachelor's degree.

   Clerical/Secretarial: Includes persons with assignments typically associated with clerical activity or are specifically of a secretarial nature.

   Skilled Crafts: Includes persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

   Service/Maintenance: Includes persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

TABLE 1

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

A. FULL-TIME INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	31,396	100.0	932	3.0	29	.1	1,654	5.3	562	1.8	28,219	89.9
TWO-YEAR	4,348	100.0	171	3.9	7	.2	60	1.4	97	2.2	4,013	92.3
FOUR-YEAR OR MORE	27,048	100.0	761	2.8	22	.1	1,594	5.9	465	1.7	24,206	89.5
TOTAL SUNY	11,520	100.0	280	2.4	14	.1	576	5.0	144	1.3	10,506	91.2
TWO-YEAR	3,098	100.0	66	2.1	6	.2	25	.8	18	.6	2,983	96.3
FOUR-YEAR OR MORE	8,422	100.0	214	2.5	8	.1	551	6.5	126	1.5	7,523	89.3
TOTAL CUNY	4,214	100.0	341	8.1	3	.1	151	3.6	181	4.3	3,538	84.0
TWO-YEAR	897	100.0	86	9.6	1	.1	27	3.0	68	7.6	715	79.7
FOUR-YEAR OR MORE	3,317	100.0	255	7.7	2	.1	124	3.7	113	3.4	2,823	85.1
TOTAL INDEPENDENT	15,494	100.0	292	1.9	12	.1	925	6.0	229	1.5	14,036	90.6
TWO-YEAR	212	100.0	0	.0	0	.0	6	2.8	3	1.4	203	95.8
FOUR-YEAR OR MORE	15,282	100.0	292	1.9	12	.1	919	6.0	226	1.5	13,833	90.5
TOTAL PROPRIETARY	168	100.0	19	11.3	0	.0	2	1.2	8	4.8	139	82.7
TWO-YEAR	141	100.0	19	13.5	0	.0	2	1.4	8	5.7	112	79.4
FOUR-YEAR OR MORE	27	100.0	0	.0	0	.0	0	.0	0	.0	27	100.0

TABLE 2

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

A. FULL-TIME INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,117	100.0	784	6.0	16	.1	499	3.8	332	2.5	11,486	87.6
TWO-YEAR	2,753	100.0	241	8.8	3	.1	53	1.9	75	2.7	2,381	86.5
FOUR-YEAR OR MORE	10,364	100.0	543	5.2	13	.1	446	4.3	257	2.5	9,105	87.9
TOTAL SUNY	4,409	100.0	201	4.6	8	.2	133	3.0	77	1.7	3,990	90.5
TWO-YEAR	1,683	100.0	70	4.2	3	.2	19	1.1	16	1.0	1,575	93.6
FOUR-YEAR OR MORE	2,726	100.0	131	4.8	5	.2	114	4.2	61	2.2	2,415	88.6
TOTAL CUNY	2,449	100.0	377	15.4	2	.1	84	3.4	128	5.2	1,858	75.9
TWO-YEAR	656	100.0	128	19.5	0	.0	26	4.0	55	8.4	447	68.1
FOUR-YEAR OR MORE	1,793	100.0	249	13.9	2	.1	58	3.2	73	4.1	1,411	78.7
TOTAL INDEPENDENT	6,070	100.0	183	3.0	5	.1	279	4.6	123	2.0	5,480	90.3
TWO-YEAR	239	100.0	21	8.8	0	.0	5	2.1	1	.4	212	88.7
FOUR-YEAR OR MORE	5,831	100.0	162	2.8	5	.1	274	4.7	122	2.1	5,268	90.3
TOTAL PROPRIETARY	189	100.0	23	12.2	1	.5	3	1.6	4	2.1	158	83.6
TWO-YEAR	175	100.0	22	12.6	0	.0	3	1.7	3	1.7	147	84.0
FOUR-YEAR OR MORE	14	100.0	1	7.1	1	7.1	0	.0	1	7.1	11	78.6

TABLE 3

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

A. FULL-TIME INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	44,513	100.0	1,716	3.9	45	.1	2,153	4.8	894	2.0	39,705	89.2
TWO-YEAR	7,101	100.0	412	5.8	10	.1	113	1.6	172	2.4	6,394	90.0
FOUR-YEAR OR MORE	37,412	100.0	1,304	3.5	35	.1	2,040	5.5	722	1.9	33,311	89.0
TOTAL SUNY	15,929	100.0	481	3.0	22	.1	709	4.5	221	1.4	14,496	91.0
TWO-YEAR	4,781	100.0	136	2.8	9	.2	44	.9	34	.7	4,558	95.3
FOUR-YEAR OR MORE	11,148	100.0	345	3.1	13	.1	665	6.0	187	1.7	9,938	89.1
TOTAL CUNY	6,663	100.0	718	10.8	5	.1	235	3.5	309	4.6	5,396	81.0
TWO-YEAR	1,553	100.0	214	13.8	1	.1	53	3.4	123	7.9	1,162	74.8
FOUR-YEAR OR MORE	5,110	100.0	504	9.9	4	.1	182	3.6	186	3.6	4,234	82.9
TOTAL INDEPENDENT	21,564	100.0	475	2.2	17	.1	1,204	5.6	352	1.6	19,516.	90.5
TWO-YEAR	451	100.0	21	4.7	0	.0	11	2.4	4	.9	415	92.0
FOUR-YEAR OR MORE	21,113	100.0	454	2.2	17	.1	1,193	5.7	348	1.6	19,101	90.5
TOTAL PROPRIETARY	357	100.0	42	11.8	1	.3	5	1.4	12	3.4	297	83.2
TWO-YEAR	316	100.0	41	13.0	0	.0	5	1.6	11	3.5	259	82.0
FOUR-YEAR OR MORE	41	100.0	1	2.4	1	2.4	0	.0	1	2.4	38	92.7

TABLE 4

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	6,861	100.0	408	5.9	5	.1	114	1.7	131	1.9	6,203	90.4
TWO-YEAR	976	100.0	52	5.3	1	.1	12	1.2	20	2.0	891	91.3
FOUR-YEAR OR MORE	5,885	100.0	356	6.0	4	.1	102	1.7	111	1.9	5,312	90.3
TOTAL SUNY	1,959	100.0	95	4.8	1	.1	16	.8	18	.9	1,829	93.4
TWO-YEAR	637	100.0	22	3.5	1	.2	3	.5	7	1.1	604	94.8
FOUR-YEAR OR MORE	1,322	100.0	73	5.5	0	.0	13	1.0	11	.8	1,225	92.7
TOTAL CUNY	775	100.0	100	12.9	0	.0	28	3.6	31	4.0	616	79.5
TWO-YEAR	174	100.0	22	12.6	0	.0	6	3.4	12	6.9	134	77.0
FOUR-YEAR OR MORE	601	100.0	78	13.0	0	.0	22	3.7	19	3.2	482	80.2
TOTAL INDEPENDENT	4,034	100.0	204	5.1	4	.1	68	1.7	80	2.0	3,678	91.2
TWO-YEAR	86	100.0	0	.0	0	.0	1	1.2	0	.0	85	98.8
FOUR-YEAR OR MORE	3,948	100.0	204	5.2	4	.1	67	1.7	80	2.0	3,593	91.0
TOTAL PROPRIETARY	93	100.0	9	9.7	0	.0	2	2.2	2	2.2	80	86.0
TWO-YEAR	79	100.0	8	10.1	0	.0	2	2.5	1	1.3	68	86.1
FOUR-YEAR OR MORE	14	100.0	1	7.1	0	.0	0	.0	1	7.1	12	85.7

TABLE 5

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	5,095	100.0	457	9.0	6	.1	60	1.2	139	2.7	4,433	87.0
TWO-YEAR	507	100.0	55	10.8	0	.0	8	1.6	16	3.2	428	84.4
FOUR-YEAR OR MORE	4,588	100.0	402	8.8	6	.1	52	1.1	123	2.7	4,005	87.3
TOTAL SUNY	955	100.0	106	11.1	2	.2	7	.7	18	1.9	822	86.1
TWO-YEAR	283	100.0	30	10.6	0	.0	2	.7	4	1.4	247	87.3
FOUR-YEAR OR MORE	672	100.0	76	11.3	2	.3	5	.7	14	2.1	575	85.6
TOTAL CUNY	406	100.0	76	18.7	0	.0	14	3.4	24	5.9	292	71.9
TWO-YEAR	62	100.0	16	25.8	0	.0	3	4.8	7	11.3	36	58.1
FOUR-YEAR OR MORE	344	100.0	60	17.4	0	.0	11	3.2	17	4.9	256	74.4
TOTAL INDEPENDENT	3,661	100.0	269	7.3	4	.1	36	1.0	92	2.5	3,260	89.0
TWO-YEAR	96	100.0	4	4.2	0	.0	0	.0	0	.0	92	95.8
FOUR-YEAR OR MORE	3,565	100.0	265	7.4	4	.1	36	1.0	92	2.6	3,168	88.9
TOTAL PROPRIETARY	73	100.0	6	8.2	0	.0	3	4.1	5	6.8	59	80.8
TWO-YEAR	66	100.0	5	7.6	0	.0	3	4.5	5	7.6	53	80.3
FOUR-YEAR OR MORE	7	100.0	1	14.3	0	.0	0	.0	0	.0	6	85.7

TABLE 6

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

B. FULL-TIME EXECUTIVE / ADMINISTRATIVE / MANAGERIAL - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	11,956	100.0	865	7.2	11	.1	174	1.5	270	2.3	10,636	89.0
TWO-YEAR	1,483	100.0	107	7.2	1	.1	20	1.3	36	2.4	1,319	88.9
FOUR-YEAR OR MORE	10,473	100.0	758	7.2	10	.1	154	1.5	234	2.2	9,317	89.0
TOTAL SUNY	2,914	100.0	201	6.9	3	.1	23	.8	36	1.2	2,651	91.0
TWO-YEAR	920	100.0	52	5.7	1	.1	5	.5	11	1.2	851	92.5
FOUR-YEAR OR MORE	1,994	100.0	149	7.5	2	.1	18	.9	25	1.3	1,800	90.3
TOTAL CUNY	1,181	100.0	176	14.9	0	.0	42	3.6	55	4.7	908	76.9
TWO-YEAR	236	100.0	38	16.1	0	.0	9	3.8	19	8.1	170	72.0
FOUR-YEAR OR MORE	945	100.0	138	14.6	0	.0	33	3.5	36	3.8	738	78.1
TOTAL INDEPENDENT	7,695	100.0	473	6.1	8	.1	104	1.4	172	2.2	6,938	90.2
TWO-YEAR	182	100.0	4	2.2	0	.0	1	.5	0	.0	177	97.3
FOUR-YEAR OR MORE	7,513	100.0	469	6.2	8	.1	103	1.4	172	2.3	6,761	90.0
TOTAL PROPRIETARY	166	100.0	15	9.0	0	.0	5	3.0	7	4.2	139	83.7
TWO-YEAR	145	100.0	13	9.0	0	.0	5	3.4	6	4.1	121	83.4
FOUR-YEAR OR MORE	21	100.0	2	9.5	0	.0	0	.0	1	4.8	18	85.7

TABLE 7

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

C. FULL-TIME OTHER PROFESSIONAL STAFF - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	9,032	100.0	681	7.5	11	.1	518	5.7	267	3.0	7,555	83.6
TWO-YEAR	601	100.0	84	14.0	1	.2	9	1.5	39	6.5	468	77.9
FOUR-YEAR OR MORE	8,431	100.0	597	7.1	10	.1	509	6.0	228	2.7	7,087	84.1
TOTAL SUNY	3,293	100.0	240	7.3	5	.2	148	4.5	50	1.5	2,850	86.5
TWO-YEAR	383	100.0	30	7.8	1	.3	3	.8	4	1.0	345	90.1
FOUR-YEAR OR MORE	2,910	100.0	210	7.2	4	.1	145	5.0	46	1.6	2,505	86.1
TOTAL CUNY	708	100.0	151	21.3	0	.0	51	7.2	89	12.6	417	58.9
TWO-YEAR	153	100.0	42	27.5	0	.0	6	3.9	33	21.6	72	47.1
FOUR-YEAR OR MORE	555	100.0	109	19.6	0	.0	45	8.1	56	10.1	345	62.2
TOTAL INDEPENDENT	4,976	100.0	281	5.6	6	.1	319	6.4	126	2.5	4,244	85.3
TWO-YEAR	44	100.0	6	13.6	0	.0	0	.0	0	.0	38	86.4
FOUR-YEAR OR MORE	4,932	100.0	275	5.6	6	.1	319	6.5	126	2.6	4,206	85.3
TOTAL PROPRIETARY	55	100.0	9	16.4	0	.0	0	.0	2	3.6	44	80.0
TWO-YEAR	21	100.0	6	28.6	0	.0	0	.0	2	9.5	13	61.9
FOUR-YEAR OR MORE	34	100.0	3	8.8	0	.0	0	.0	0	.0	31	91.2

TABLE 8

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

C. FULL-TIME OTHER PROFESSIONAL STAFF - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,066	100.0	1,469	11.2	28	.2	406	3.1	353	2.7	10,810	82.7
TWO-YEAR	868	100.0	104	12.0	3	.3	9	1.0	50	5.8	702	80.9
FOUR-YEAR OR MORE	12,198	100.0	1,365	11.2	25	.2	397	3.3	303	2.5	10,108	82.9
TOTAL SUNY	4,837	100.0	711	14.7	13	.3	128	2.6	85	1.8	3,900	80.6
TWO-YEAR	489	100.0	41	8.4	0	.0	3	.6	10	2.0	435	89.0
FOUR-YEAR OR MORE	4,348	100.0	670	15.4	13	.3	125	2.9	75	1.7	3,465	79.7
TOTAL CUNY	1,038	100.0	288	27.7	2	.2	44	4.2	101	9.7	603	58.1
TWO-YEAR	180	100.0	48	26.7	0	.0	4	2.2	34	18.9	94	52.2
FOUR-YEAR OR MORE	858	100.0	240	28.0	2	.2	40	4.7	67	7.8	509	59.3
TOTAL INDEPENDENT	7,076	100.0	456	6.4	13	.2	234	3.3	163	2.3	6,210	87.8
TWO-YEAR	121	100.0	3	2.5	3	2.5	2	1.7	2	1.7	111	91.7
FOUR-YEAR OR MORE	6,955	100.0	453	6.5	10	.1	232	3.3	161	2.3	6,099	87.7
TOTAL PROPRIETARY	115	100.0	14	12.2	0	.0	0	.0	4	3.5	97	84.3
TWO-YEAR	78	100.0	12	15.4	0	.0	0	.0	4	5.1	62	79.5
FOUR-YEAR OR MORE	37	100.0	2	5.4	0	.0	0	.0	0	.0	35	94.6

TABLE 9

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

C. FULL-TIME OTHER PROFESSIONAL STAFF - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	22,098	100.0	2,150	9.7	39	.2	924	4.2	620	2.8	18,365	83.1
TWO-YEAR	1,469	100.0	188	12.8	4	.3	18	1.2	89	6.1	1,170	79.6
FOUR-YEAR OR MORE	20,629	100.0	1,962	9.5	35	.2	906	4.4	531	2.6	17,195	83.4
TOTAL SUNY	8,130	100.0	951	11.7	18	.2	276	3.4	135	1.7	6,750	83.0
TWO-YEAR	872	100.0	71	8.1	1	.1	6	.7	14	1.6	780	89.4
FOUR-YEAR OR MORE	7,258	100.0	880	12.1	17	.2	270	3.7	121	1.7	5,970	82.3
TOTAL CUNY	1,746	100.0	439	25.1	2	.1	95	5.4	190	10.9	1,020	58.4
TWO-YEAR	333	100.0	90	27.0	0	.0	10	3.0	67	20.1	166	49.8
FOUR-YEAR OR MORE	1,413	100.0	349	24.7	2	.1	85	6.0	123	8.7	854	60.4
TOTAL INDEPENDENT	12,052	100.0	737	6.1	19	.2	553	4.6	289	2.4	10,454	86.7
TWO-YEAR	165	100.0	9	5.5	3	1.8	2	1.2	2	1.2	149	90.3
FOUR-YEAR OR MORE	11,887	100.0	728	6.1	16	.1	551	4.6	287	2.4	10,305	86.7
TOTAL PROPRIETARY	170	100.0	23	13.5	0	.0	0	.0	6	3.5	141	82.9
TWO-YEAR	99	100.0	18	18.2	0	.0	0	.0	6	6.1	75	75.8
FOUR-YEAR OR MORE	71	100.0	5	7.0	0	.0	0	.0	0	.0	66	93.0

TABLE 10

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

D. FULL-TIME NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	23,423	100.0	3,977	17.0	62	.3	430	1.8	2,194	9.4	16,760	71.6
TWO-YEAR	2,735	100.0	397	14.5	7	.3	22	.8	144	5.3	2,165	79.2
FOUR-YEAR OR MORE	20,688	100.0	3,580	17.3	55	.3	408	2.0	2,050	9.9	14,595	70.5
TOTAL SUNY	8,829	100.0	1,055	11.9	18	.2	73	.8	269	3.0	7,414	84.0
TWO-YEAR	1,922	100.0	180	9.4	5	.3	7	.4	27	1.4	1,703	88.6
FOUR-YEAR OR MORE	6,907	100.0	875	12.7	13	.2	66	1.0	242	3.5	5,711	82.7
TOTAL CUNY	2,172	100.0	781	36.0	2	.1	50	2.3	334	15.4	1,005	46.3
TWO-YEAR	510	100.0	172	33.7	1	.2	12	2.4	96	18.8	229	44.9
FOUR-YEAR OR MORE	1,662	100.0	609	36.6	1	.1	38	2.3	238	14.3	776	46.7
TOTAL INDEPENDENT	12,296	100.0	2,111	17.2	41	.3	304	2.5	1,561	12.7	8,279	67.3
TWO-YEAR	226	100.0	27	11.9	0	.0	0	.0	5	2.2	194	85.8
FOUR-YEAR OR MORE	12,070	100.0	2,084	17.3	41	.3	304	2.5	1,556	12.9	8,085	67.0
TOTAL PROPRIETARY	126	100.0	30	23.8	1	.8	3	2.4	30	23.8	62	49.2
TWO-YEAR	77	100.0	18	23.4	1	1.3	3	3.9	16	20.8	39	50.6
FOUR-YEAR OR MORE	49	100.0	12	24.5	0	.0	0	.0	14	28.6	23	46.9

TABLE 11

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

D. FULL-TIME NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	36,067	100.0	5,389	14.9	58	.2	530	1.5	1,672	4.6	28,418	78.8
TWO-YEAR	3,699	100.0	288	7.8	3	.1	20	.5	118	3.2	3,270	88.4
FOUR-YEAR OR MORE	32,368	100.0	5,101	15.8	55	.2	510	1.6	1,554	4.8	25,148	77.7
TOTAL SUNY	13,342	100.0	1,516	11.4	22	.2	93	.7	260	1.9	11,451	85.8
TWO-YEAR	2,599	100.0	106	4.1	2	.1	8	.3	9	.3	2,474	95.2
FOUR-YEAR OR MORE	10,743	100.0	1,410	13.1	20	.2	85	.8	251	2.3	8,977	83.6
TOTAL CUNY	2,561	100.0	836	32.6	1	.0	44	1.7	250	9.8	1,430	55.8
TWO-YEAR	619	100.0	134	21.6	0	.0	9	1.5	88	14.2	388	62.7
FOUR-YEAR OR MORE	1,942	100.0	702	36.1	1	.1	35	1.8	162	8.3	1,042	53.7
TOTAL INDEPENDENT	19,970	100.0	2,996	15.0	35	.2	391	2.0	1,140	5.7	15,408	77.2
TWO-YEAR	311	100.0	11	3.5	1	.3	2	.6	2	.6	295	94.9
FOUR-YEAR OR MORE	19,659	100.0	2,985	15.2	34	.2	389	2.0	1,138	5.8	15,113	76.9
TOTAL PROPRIETARY	194	100.0	41	21.1	0	.0	2	1.0	22	11.3	129	66.5
TWO-YEAR	170	100.0	37	21.8	0	.0	1	.6	19	11.2	113	66.5
FOUR-YEAR OR MORE	24	100.0	4	16.7	0	.0	1	4.2	3	12.5	16	66.7

TABLE 12

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

D. FULL-TIME NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	59,490	100.0	9,366	15.7	120	.2	960	1.6	3,866	6.5	45,178	75.9
TWO-YEAR	6,434	100.0	685	10.6	10	.2	42	.7	262	4.1	5,435	84.5
FOUR-YEAR OR MORE	53,056	100.0	8,681	16.4	110	.2	918	1.7	3,604	6.8	39,743	74.9
TOTAL SUNY	22,171	100.0	2,571	11.6	40	.2	166	.7	529	2.4	18,865	85.1
TWO-YEAR	4,521	100.0	286	6.3	7	.2	15	.3	36	.8	4,177	92.4
FOUR-YEAR OR MORE	17,650	100.0	2,285	12.9	33	.2	151	.9	493	2.8	14,688	83.2
TOTAL CUNY	4,733	100.0	1,617	34.2	3	.1	94	2.0	584	12.3	2,435	51.4
TWO-YEAR	1,129	100.0	306	27.1	1	.1	21	1.9	184	16.3	617	54.7
FOUR-YEAR OR MORE	3,604	100.0	1,311	36.4	2	.1	73	2.0	400	11.1	1,818	50.4
TOTAL INDEPENDENT	32,266	100.0	5,107	15.8	76	.2	695	2.2	2,701	8.4	23,687	73.4
TWO-YEAR	537	100.0	38	7.1	1	.2	2	.4	7	1.3	489	91.1
FOUR-YEAR OR MORE	31,729	100.0	5,069	16.0	75	.2	693	2.2	2,694	8.5	23,198	73.1
TOTAL PROPRIETARY	320	100.0	71	22.2	1	.3	5	1.6	52	16.3	191	59.7
TWO-YEAR	247	100.0	55	22.3	1	.4	4	1.6	35	14.2	152	61.5
FOUR-YEAR OR MORE	73	100.0	16	21.9	0	.0	1	1.4	17	23.3	39	53.4

TABLE 13

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

E. TOTAL FULL-TIME EMPLOYEES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	70,712	100.0	5,998	8.5	107	.2	2,716	3.8	3,154	4.5	58,737	83.1
TWO-YEAR	8,660	100.0	704	8.1	16	.2	103	1.2	300	3.5	7,537	87.0
FOUR-YEAR OR MORE	62,052	100.0	5,294	8.5	91	.1	2,613	4.2	2,854	4.6	51,200	82.5
TOTAL SUNY	25,601	100.0	1,670	6.5	38	.1	813	3.2	481	1.9	22,599	88.3
TWO-YEAR	6,040	100.0	298	4.9	13	.2	38	.6	56	.9	5,635	93.3
FOUR-YEAR OR MORE	19,561	100.0	1,372	7.0	25	.1	775	4.0	425	2.2	16,964	86.7
TOTAL CUNY	7,869	100.0	1,373	17.4	5	.1	280	3.6	635	8.1	5,576	70.9
TWO-YEAR	1,734	100.0	322	18.6	2	.1	51	2.9	209	12.1	1,150	66.3
FOUR-YEAR OR MORE	6,135	100.0	1,051	17.1	3	.0	229	3.7	426	6.9	4,426	72.1
TOTAL INDEPENDENT	36,800	100.0	2,888	7.8	63	.2	1,616	4.4	1,996	5.4	30,237	82.2
TWO-YEAR	568	100.0	33	5.8	0	.0	7	1.2	8	1.4	520	91.5
FOUR-YEAR OR MORE	36,232	100.0	2,855	7.9	63	.2	1,609	4.4	1,988	5.5	29,717	82.0
TOTAL PROPRIETARY	442	100.0	67	15.2	1	.2	7	1.6	42	9.5	325	73.5
TWO-YEAR	318	100.0	51	16.0	1	.3	7	2.2	27	8.5	232	73.0
FOUR-YEAR OR MORE	124	100.0	16	12.9	0	.0	0	.0	15	12.1	93	75.0

TABLE 14

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

E. TOTAL FULL-TIME EMPLOYEES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	67,345	100.0	8,099	12.0	108	.2	1,495	2.2	2,496	3.7	55,147	81.9
TWO-YEAR	7,827	100.0	688	8.8	9	.1	90	1.1	259	3.3	6,781	86.6
FOUR-YEAR OR MORE	59,518	100.0	7,411	12.5	99	.2	1,405	2.4	2,237	3.8	48,366	81.3
TOTAL SUNY	23,543	100.0	2,534	10.8	45	.2	361	1.5	440	1.9	20,163	85.6
TWO-YEAR	5,054	100.0	247	4.9	5	.1	32	.6	39	.8	4,731	93.6
FOUR-YEAR OR MORE	18,489	100.0	2,287	12.4	40	.2	329	1.8	401	2.2	15,432	83.5
TOTAL CUNY	6,454	100.0	1,577	24.4	5	.1	186	2.9	503	7.8	4,183	64.8
TWO-YEAR	1,517	100.0	326	21.5	0	.0	42	2.8	184	12.1	965	63.6
FOUR-YEAR OR MORE	4,937	100.0	1,251	25.3	5	.1	144	2.9	319	6.5	3,218	65.2
TOTAL INDEPENDENT	36,777	100.0	3,904	10.6	57	.2	940	2.6	1,518	4.1	30,358	82.5
TWO-YEAR	767	100.0	39	5.1	4	.5	9	1.2	5	.7	710	92.6
FOUR-YEAR OR MORE	36,010	100.0	3,865	10.7	53	.1	931	2.6	1,513	4.2	29,648	82.3
TOTAL PROPRIETARY	571	100.0	84	14.7	1	.2	8	1.4	35	6.1	443	77.6
TWO-YEAR	489	100.0	76	15.5	0	.0	7	1.4	31	6.3	375	76.7
FOUR-YEAR OR MORE	82	100.0	8	9.8	1	1.2	1	1.2	4	4.9	68	82.9

TABLE 15

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

E. TOTAL FULL-TIME EMPLOYEES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	138,057	100.0	14,097	10.2	215	.2	4,211	3.1	5,650	4.1	113,884	82.5
TWO-YEAR	16,487	100.0	1,392	8.4	25	.2	193	1.2	559	3.4	14,318	86.8
FOUR-YEAR OR MORE	121,570	100.0	12,705	10.5	190	.2	4,018	3.3	5,091	4.2	99,566	81.9
TOTAL SUNY	49,144	100.0	4,204	8.6	83	.2	1,174	2.4	921	1.9	42,762	87.0
TWO-YEAR	11,094	100.0	545	4.9	18	.2	70	.6	95	.9	10,366	93.4
FOUR-YEAR OR MORE	38,050	100.0	3,659	9.6	65	.2	1,104	2.9	826	2.2	32,396	85.1
TOTAL CUNY	14,323	100.0	2,950	20.6	10	.1	466	3.3	1,138	7.9	9,759	68.1
TWO-YEAR	3,251	100.0	648	19.9	2	.1	93	2.9	393	12.1	2,115	65.1
FOUR-YEAR OR MORE	11,072	100.0	2,302	20.8	8	.1	373	3.4	745	6.7	7,644	69.0
TOTAL INDEPENDENT	73,577	100.0	6,792	9.2	120	.2	2,556	3.5	3,514	4.8	60,595	82.4
TWO-YEAR	1,335	100.0	72	5.4	4	.3	16	1.2	13	1.0	1,230	92.1
FOUR-YEAR OR MORE	72,242	100.0	6,720	9.3	116	.2	2,540	3.5	3,501	4.8	59,365	82.2
TOTAL PROPRIETARY	1,013	100.0	151	14.9	2	.2	15	1.5	77	7.6	768	75.8
TWO-YEAR	807	100.0	127	15.7	1	.1	14	1.7	58	7.2	607	75.2
FOUR-YEAR OR MORE	206	100.0	24	11.7	1	.5	1	.5	19	9.2	161	78.2

TABLE 16

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

F. PART-TIME INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	17,944	100.0	909	5.1	26	.1	714	4.0	454	2.5	15,841	88.3
TWO-YEAR	4,778	100.0	263	5.5	10	.2	90	1.9	190	4.0	4,225	88.4
FOUR-YEAR OR MORE	13,166	100.0	646	4.9	16	.1	624	4.7	264	2.0	11,616	88.2
TOTAL SUNY	5,665	100.0	176	3.1	10	.2	142	2.5	57	1.0	5,280	93.2
TWO-YEAR	2,889	100.0	82	2.8	5	.2	18	.6	14	.5	2,770	95.9
FOUR-YEAR OR MORE	2,776	100.0	94	3.4	5	.2	124	4.5	43	1.5	2,510	90.4
TOTAL CUNY	4,103	100.0	416	10.1	9	.2	255	6.2	254	6.2	3,169	77.2
TWO-YEAR	1,546	100.0	163	10.5	5	.3	58	3.8	156	10.1	1,164	75.3
FOUR-YEAR OR MORE	2,557	100.0	253	9.9	4	.2	197	7.7	98	3.8	2,005	78.4
TOTAL INDEPENDENT	7,993	100.0	304	3.8	7	.1	310	3.9	125	1.6	7,247	90.7
TWO-YEAR	176	100.0	6	3.4	0	.0	7	4.0	3	1.7	160	90.9
FOUR-YEAR OR MORE	7,817	100.0	298	3.8	7	.1	303	3.9	122	1.6	7,087	90.7
TOTAL PROPRIETARY	183	100.0	13	7.1	0	.0	7	3.8	18	9.8	145	79.2
TWO-YEAR	167	100.0	12	7.2	0	.0	7	4.2	17	10.2	131	78.4
FOUR-YEAR OR MORE	16	100.0	1	6.3	0	.0	0	.0	1	6.3	14	87.5

TABLE 17

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

F. PART-TIME INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	11,075	100.0	697	6.3	12	.1	294	2.7	334	3.0	9,738	87.9
TWO-YEAR	3,109	100.0	249	8.0	2	.1	43	1.4	105	3.4	2,710	87.2
FOUR-YEAR OR MORE	7,966	100.0	448	5.6	10	.1	251	3.2	229	2.9	7,028	88.2
TOTAL SUNY	3,441	100.0	110	3.2	3	.1	59	1.7	48	1.4	3,221	93.6
TWO-YEAR	1,754	100.0	44	2.5	0	.0	16	.9	12	.7	1,682	95.9
FOUR-YEAR OR MORE	1,687	100.0	66	3.9	3	.2	43	2.5	36	2.1	1,539	91.2
TOTAL CUNY	2,779	100.0	352	12.7	4	.1	100	3.6	178	6.4	2,145	77.2
TWO-YEAR	1,017	100.0	173	17.0	2	.2	24	2.4	83	8.2	735	72.3
FOUR-YEAR OR MORE	1,762	100.0	179	10.2	2	.1	76	4.3	95	5.4	1,410	80.0
TOTAL INDEPENDENT	4,719	100.0	218	4.6	5	.1	135	2.9	103	2.2	4,258	90.2
TWO-YEAR	220	100.0	15	6.8	0	.0	3	1.4	5	2.3	197	89.5
FOUR-YEAR OR MORE	4,499	100.0	203	4.5	5	.1	132	2.9	98	2.2	4,061	90.3
TOTAL PROPRIETARY	136	100.0	17	12.5	0	.0	0	.0	5	3.7	114	83.8
TWO-YEAR	118	100.0	17	14.4	0	.0	0	.0	5	4.2	96	81.4
FOUR-YEAR OR MORE	18	100.0	0	.0	0	.0	0	.0	0	.0	18	100.0

TABLE 18

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

F. PART-TIME INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	29,019	100.0	1,606	5.5	38	.1	1,008	3.5	788	2.7	25,579	88.1
TWO-YEAR	7,887	100.0	512	6.5	12	.2	133	1.7	295	3.7	6,935	87.9
FOUR-YEAR OR MORE	21,132	100.0	1,094	5.2	26	.1	875	4.1	493	2.3	18,644	88.2
TOTAL SUNY	9,106	100.0	286	3.1	13	.1	201	2.2	105	1.2	8,501	93.4
TWO-YEAR	4,643	100.0	126	2.7	5	.1	34	.7	26	.6	4,452	95.9
FOUR-YEAR OR MORE	4,463	100.0	160	3.6	8	.2	167	3.7	79	1.8	4,049	90.7
TOTAL CUNY	6,882	100.0	768	11.2	13	.2	355	5.2	432	6.3	5,314	77.2
TWO-YEAR	2,563	100.0	336	13.1	7	.3	82	3.2	239	9.3	1,899	74.1
FOUR-YEAR OR MORE	4,319	100.0	432	10.0	6	.1	273	6.3	193	4.5	3,415	79.1
TOTAL INDEPENDENT	12,712	100.0	522	4.1	12	.1	445	3.5	228	1.8	11,505	90.5
TWO-YEAR	396	100.0	21	5.3	0	.0	10	2.5	8	2.0	357	90.2
FOUR-YEAR OR MORE	12,316	100.0	501	4.1	12	.1	435	3.5	220	1.8	11,148	90.5
TOTAL PROPRIETARY	319	100.0	30	9.4	0	.0	7	2.2	23	7.2	259	81.2
TWO-YEAR	285	100.0	29	10.2	0	.0	7	2.5	22	7.7	227	79.6
FOUR-YEAR OR MORE	34	100.0	1	2.9	0	.0	0	.0	1	2.9	32	94.1

TABLE 19

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

G. PART-TIME OTHER PROFESSIONAL STAFF - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	6,609	100.0	264	4.0	13	.2	1,092	16.5	207	3.1	5,033	76.2
TWO-YEAR	516	100.0	31	6.0	1	.2	5	1.0	8	1.6	471	91.3
FOUR-YEAR OR MORE	6,093	100.0	233	3.8	12	.2	1,087	17.8	199	3.3	4,562	74.9
TOTAL SUNY	2,976	100.0	98	3.3	4	.1	636	21.4	90	3.0	2,148	72.2
TWO-YEAR	400	100.0	19	4.8	1	.3	3	.8	5	1.3	372	93.0
FOUR-YEAR OR MORE	2,576	100.0	79	3.1	3	.1	633	24.6	85	3.3	1,776	68.9
TOTAL CUNY	191	100.0	28	14.7	0	.0	15	7.9	9	4.7	139	72.8
TWO-YEAR	71	100.0	11	15.5	0	.0	1	1.4	3	4.2	56	78.9
FOUR-YEAR OR MORE	120	100.0	17	14.2	0	.0	14	11.7	6	5.0	83	69.2
TOTAL INDEPENDENT	3,416	100.0	138	4.0	9	.3	441	12.9	108	3.2	2,720	79.6
TWO-YEAR	35	100.0	1	2.9	0	.0	1	2.9	0	.0	33	94.3
FOUR-YEAR OR MORE	3,381	100.0	137	4.1	9	.3	440	13.0	108	3.2	2,687	79.5
TOTAL PROPRIETARY	26	100.0	0	.0	0	.0	0	.0	0	.0	26	100.0
TWO-YEAR	10	100.0	0	.0	0	.0	0	.0	0	.0	10	100.0
FOUR-YEAR OR MORE	16	100.0	0	.0	0	.0	0	.0	0	.0	16	100.0

TABLE 20

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

G. PART-TIME OTHER PROFESSIONAL STAFF - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	7,184	100.0	278	3.9	6	.1	506	7.0	191	2.7	6,203	86.3
TWO-YEAR	608	100.0	37	6.1	0	.0	5	.8	19	3.1	547	90.0
FOUR-YEAR OR MORE	6,576	100.0	241	3.7	6	.1	501	7.6	172	2.6	5,656	86.0
TOTAL SUNY	3,096	100.0	118	3.8	5	.2	275	8.9	66	2.1	2,632	85.0
TWO-YEAR	434	100.0	12	2.8	0	.0	3	.7	6	1.4	413	95.2
FOUR-YEAR OR MORE	2,662	100.0	106	4.0	5	.2	272	10.2	60	2.3	2,219	83.4
TOTAL CUNY	238	100.0	44	18.5	0	.0	11	4.6	25	10.5	158	66.4
TWO-YEAR	83	100.0	17	20.5	0	.0	2	2.4	13	15.7	51	61.4
FOUR-YEAR OR MORE	155	100.0	27	17.4	0	.0	9	5.8	12	7.7	107	69.0
TOTAL INDEPENDENT	3,831	100.0	113	2.9	1	.0	220	5.7	100	2.6	3,397	88.7
TWO-YEAR	78	100.0	5	6.4	0	.0	0	.0	0	.0	73	93.6
FOUR-YEAR OR MORE	3,753	100.0	108	2.9	1	.0	220	5.9	100	2.7	3,324	88.6
TOTAL PROPRIETARY	19	100.0	3	15.8	0	.0	0	.0	0	.0	16	84.2
TWO-YEAR	13	100.0	3	23.1	0	.0	0	.0	0	.0	10	76.9
FOUR-YEAR OR MORE	6	100.0	0	.0	0	.0	0	.0	0	.0	6	100.0

TABLE 21

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

G. PART-TIME OTHER PROFESSIONAL STAFF - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	13,793	100.0	542	3.9	19	.1	1,598	11.6	398	2.9	11,236	81.5
TWO-YEAR	1,124	100.0	68	6.0	1	.1	10	.9	27	2.4	1,018	90.6
FOUR-YEAR OR MORE	12,669	100.0	474	3.7	18	.1	1,588	12.5	371	2.9	10,218	80.7
TOTAL SUNY	6,072	100.0	216	3.6	9	.1	911	15.0	156	2.6	4,780	78.7
TWO-YEAR	834	100.0	31	3.7	1	.1	6	.7	11	1.3	785	94.1
FOUR-YEAR OR MORE	5,238	100.0	185	3.5	8	.2	905	17.3	145	2.8	3,995	76.3
TOTAL CUNY	429	100.0	72	16.8	0	.0	26	6.1	34	7.9	297	69.2
TWO-YEAR	154	100.0	28	18.2	0	.0	3	1.9	16	10.4	107	69.5
FOUR-YEAR OR MORE	275	100.0	44	16.0	0	.0	23	8.4	18	6.5	190	69.1
TOTAL INDEPENDENT	7,247	100.0	251	3.5	10	.1	661	9.1	208	2.9	6,117	84.4
TWO-YEAR	113	100.0	6	5.3	0	.0	1	.9	0	.0	106	93.8
FOUR-YEAR OR MORE	7,134	100.0	245	3.4	10	.1	660	9.3	208	2.9	6,011	84.3
TOTAL PROPRIETARY	45	100.0	3	6.7	0	.0	0	.0	0	.0	42	93.3
TWO-YEAR	23	100.0	3	13.0	0	.0	0	.0	0	.0	20	87.0
FOUR-YEAR OR MORE	22	100.0	0	.0	0	.0	0	.0	0	.0	22	100.0

TABLE 22

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

H. PART-TIME NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	6,051	100.0	1,121	18.5	20	.3	343	5.7	507	8.4	4,060	67.1
TWO-YEAR	1,065	100.0	220	20.7	2	.2	38	3.6	128	12.0	677	63.6
FOUR-YEAR OR MORE	4,986	100.0	901	18.1	18	.4	305	6.1	379	7.6	3,383	67.8
TOTAL SUNY	932	100.0	126	13.5	3	.3	9	1.0	25	2.7	769	82.5
TWO-YEAR	412	100.0	71	17.2	1	.2	4	1.0	4	1.0	332	80.6
FOUR-YEAR OR MORE	520	100.0	55	10.6	2	.4	5	1.0	21	4.0	437	84.0
TOTAL CUNY	1,958	100.0	542	27.7	8	.4	213	10.9	326	16.6	869	44.4
TWO-YEAR	551	100.0	130	23.6	1	.2	30	5.4	120	21.8	270	49.0
FOUR-YEAR OR MORE	1,407	100.0	412	29.3	7	.5	183	13.0	206	14.6	599	42.6
TOTAL INDEPENDENT	3,092	100.0	435	14.1	9	.3	117	3.8	144	4.7	2,387	77.2
TWO-YEAR	64	100.0	3	4.7	0	.0	0	.0	0	.0	61	95.3
FOUR-YEAR OR MORE	3,028	100.0	432	14.3	9	.3	117	3.9	144	4.8	2,326	76.8
TOTAL PROPRIETARY	69	100.0	18	26.1	0	.0	4	5.8	12	17.4	35	50.7
TWO-YEAR	38	100.0	16	42.1	0	.0	4	10.5	4	10.5	14	36.8
FOUR-YEAR OR MORE	31	100.0	2	6.5	0	.0	0	.0	8	25.8	21	67.7

TABLE 23

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

H. PART-TIME NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	11,306	100.0	1,512	13.4	28	.2	304	2.7	660	5.8	8,802	77.9
TWO-YEAR	2,136	100.0	264	12.4	2	.1	28	1.3	182	8.5	1,660	77.7
FOUR-YEAR OR MORE	9,170	100.0	1,248	13.6	26	.3	276	3.0	478	5.2	7,142	77.9
TOTAL SUNY	2,569	100.0	192	7.5	6	.2	15	.6	51	2.0	2,305	89.7
TWO-YEAR	993	100.0	75	7.6	1	.1	0	.0	8	.8	909	91.5
FOUR-YEAR OR MORE	1,576	100.0	117	7.4	5	.3	15	1.0	43	2.7	1,396	88.6
TOTAL CUNY	3,090	100.0	709	22.9	6	.2	155	5.0	410	13.3	1,810	58.6
TWO-YEAR	939	100.0	173	18.4	1	.1	27	2.9	173	18.4	565	60.2
FOUR-YEAR OR MORE	2,151	100.0	536	24.9	5	.2	128	6.0	237	11.0	1,245	57.9
TOTAL INDEPENDENT	5,582	100.0	594	10.6	16	.3	134	2.4	198	3.5	4,640	83.1
TWO-YEAR	157	100.0	1	.6	0	.0	1	.6	1	.6	154	98.1
FOUR-YEAR OR MORE	5,425	100.0	593	10.9	16	.3	133	2.5	197	3.6	4,486	82.7
TOTAL PROPRIETARY	65	100.0	17	26.2	0	.0	0	.0	1	1.5	47	72.3
TWO-YEAR	47	100.0	15	31.9	0	.0	0	.0	0	.0	32	68.1
FOUR-YEAR OR MORE	18	100.0	2	11.1	0	.0	0	.0	1	5.6	15	83.3

TABLE 24

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

H. PART-TIME NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	17,357	100.0	2,633	15.2	48	.3	647	3.7	1,167	6.7	12,862	74.1
TWO-YEAR	3,201	100.0	484	15.1	4	.1	66	2.1	310	9.7	2,337	73.0
FOUR-YEAR OR MORE	14,156	100.0	2,149	15.2	44	.3	581	4.1	857	6.1	10,525	74.4
TOTAL SUNY	3,501	100.0	318	9.1	9	.3	24	.7	76	2.2	3,074	87.8
TWO-YEAR	1,405	100.0	146	10.4	2	.1	4	.3	12	.9	1,241	88.3
FOUR-YEAR OR MORE	2,096	100.0	172	8.2	7	.3	20	1.0	64	3.1	1,833	87.5
TOTAL CUNY	5,048	100.0	1,251	24.8	14	.3	368	7.3	736	14.6	2,679	53.1
TWO-YEAR	1,490	100.0	303	20.3	2	.1	57	3.8	293	19.7	835	56.0
FOUR-YEAR OR MORE	3,558	100.0	948	26.6	12	.3	311	8.7	443	12.5	1,844	51.8
TOTAL INDEPENDENT	8,674	100.0	1,029	11.9	25	.3	251	2.9	342	3.9	7,027	81.0
TWO-YEAR	221	100.0	4	1.8	0	.0	1	.5	1	.5	215	97.3
FOUR-YEAR OR MORE	8,453	100.0	1,025	12.1	25	.3	250	3.0	341	4.0	6,812	80.6
TOTAL PROPRIETARY	134	100.0	35	26.1	0	.0	4	3.0	13	9.7	82	61.2
TWO-YEAR	85	100.0	31	36.5	0	.0	4	4.7	4	4.7	46	54.1
FOUR-YEAR OR MORE	49	100.0	4	8.2	0	.0	0	.0	9	18.4	36	73.5

TABLE 25

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

I. TOTAL PART-TIME EMPLOYEES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	30,604	100.0	2,294	7.5	59	.2	2,149	7.0	1,168	3.8	24,934	81.5
TWO-YEAR	6,359	100.0	514	8.1	13	.2	133	2.1	326	5.1	5,373	84.5
FOUR-YEAR OR MORE	24,245	100.0	1,780	7.3	46	.2	2,016	8.3	842	3.5	19,561	80.7
TOTAL SUNY	9,573	100.0	400	4.2	17	.2	787	8.2	172	1.8	8,197	85.6
TWO-YEAR	3,701	100.0	172	4.6	7	.2	25	.7	23	.6	3,474	93.9
FOUR-YEAR OR MORE	5,872	100.0	228	3.9	10	.2	762	13.0	149	2.5	4,723	80.4
TOTAL CUNY	6,252	100.0	986	15.8	17	.3	483	7.7	589	9.4	4,177	66.8
TWO-YEAR	2,168	100.0	304	14.0	6	.3	89	4.1	279	12.9	1,490	68.7
FOUR-YEAR OR MORE	4,084	100.0	682	16.7	11	.3	394	9.6	310	7.6	2,687	65.8
TOTAL INDEPENDENT	14,501	100.0	877	6.0	25	.2	868	6.0	377	2.6	12,354	85.2
TWO-YEAR	275	100.0	10	3.6	0	.0	8	2.9	3	1.1	254	92.4
FOUR-YEAR OR MORE	14,226	100.0	867	6.1	25	.2	860	6.0	374	2.6	12,100	85.1
TOTAL PROPRIETARY	278	100.0	31	11.2	0	.0	11	4.0	30	10.8	206	74.1
TWO-YEAR	215	100.0	28	13.0	0	.0	11	5.1	21	9.8	155	72.1
FOUR-YEAR OR MORE	63	100.0	3	4.8	0	.0	0	.0	9	14.3	51	81.0

TABLE 26

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

I. TOTAL PART-TIME EMPLOYEES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	29,565	100.0	2,487	8.4	46	.2	1,104	3.7	1,185	4.0	24,743	83.7
TWO-YEAR	5,853	100.0	550	9.4	4	.1	76	1.3	306	5.2	4,917	84.0
FOUR-YEAR OR MORE	23,712	100.0	1,937	8.2	42	.2	1,028	4.3	879	3.7	19,826	83.6
TOTAL SUNY	9,106	100.0	420	4.6	14	.2	349	3.8	165	1.8	8,158	89.6
TWO-YEAR	3,181	100.0	131	4.1	1	.0	19	.6	26	.8	3,004	94.4
FOUR-YEAR OR MORE	5,925	100.0	289	4.9	13	.2	330	5.6	139	2.3	5,154	87.0
TOTAL CUNY	6,107	100.0	1,105	18.1	10	.2	266	4.4	613	10.0	4,113	67.3
TWO-YEAR	2,039	100.0	363	17.8	3	.1	53	2.6	269	13.2	1,351	66.3
FOUR-YEAR OR MORE	4,068	100.0	742	18.2	7	.2	213	5.2	344	8.5	2,762	67.9
TOTAL INDEPENDENT	14,132	100.0	925	6.5	22	.2	489	3.5	401	2.8	12,295	87.0
TWO-YEAR	455	100.0	21	4.6	0	.0	4	.9	6	1.3	424	93.2
FOUR-YEAR OR MORE	13,677	100.0	904	6.6	22	.2	485	3.5	395	2.9	11,871	86.8
TOTAL PROPRIETARY	220	100.0	37	16.8	0	.0	0	.0	6	2.7	177	80.5
TWO-YEAR	178	100.0	35	19.7	0	.0	0	.0	5	2.8	138	77.5
FOUR-YEAR OR MORE	42	100.0	2	4.8	0	.0	0	.0	1	2.4	39	92.9

TABLE 27

PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

I. TOTAL PART-TIME EMPLOYEES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	60,169	100.0	4,781	7.9	105	.2	3,253	5.4	2,353	3.9	49,677	82.6
TWO-YEAR	12,212	100.0	1,064	8.7	17	.1	209	1.7	632	5.2	10,290	84.3
FOUR-YEAR OR MORE	47,957	100.0	3,717	7.8	88	.2	3,044	6.3	1,721	3.6	39,387	82.1
TOTAL SUNY	18,679	100.0	820	4.4	31	.2	1,136	6.1	337	1.8	16,355	87.6
TWO-YEAR	6,882	100.0	303	4.4	8	.1	44	.6	49	.7	6,478	94.1
FOUR-YEAR OR MORE	11,797	100.0	517	4.4	23	.2	1,092	9.3	288	2.4	9,877	83.7
TOTAL CUNY	12,359	100.0	2,091	16.9	27	.2	749	6.1	1,202	9.7	8,290	67.1
TWO-YEAR	4,207	100.0	667	15.9	9	.2	142	3.4	548	13.0	2,841	67.5
FOUR-YEAR OR MORE	8,152	100.0	1,424	17.5	18	.2	607	7.4	654	8.0	5,449	66.8
TOTAL INDEPENDENT	28,633	100.0	1,802	6.3	47	.2	1,357	4.7	778	2.7	24,649	86.1
TWO-YEAR	730	100.0	31	4.2	0	.0	12	1.6	9	1.2	678	92.9
FOUR-YEAR OR MORE	27,903	100.0	1,771	6.3	47	.2	1,345	4.8	769	2.8	23,971	85.9
TOTAL PROPRIETARY	498	100.0	68	13.7	0	.0	11	2.2	36	7.2	383	76.9
TWO-YEAR	393	100.0	63	16.0	0	.0	11	2.8	26	6.6	293	74.6
FOUR-YEAR OR MORE	105	100.0	5	4.8	0	.0	0	.0	10	9.5	90	85.7

TABLE 28

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,697	100.0	69	4.1	3	.2	164	9.7	69	4.1	1,392	82.0
TWO-YEAR	119	100.0	6	5.0	0	.0	5	4.2	6	5.0	102	85.7
FOUR-YEAR OR MORE	1,578	100.0	63	4.0	3	.2	159	10.1	63	4.0	1,290	81.7
TOTAL SUNY	465	100.0	17	3.7	1	.2	54	11.6	14	3.0	379	81.5
TWO-YEAR	68	100.0	3	4.4	0	.0	2	2.9	1	1.5	62	91.2
FOUR-YEAR OR MORE	397	100.0	14	3.5	1	.3	52	13.1	13	3.3	317	79.8
TOTAL CUNY	208	100.0	20	9.6	0	.0	25	12.0	21	10.1	142	68.3
TWO-YEAR	25	100.0	2	8.0	0	.0	3	12.0	5	20.0	15	60.0
FOUR-YEAR OR MORE	183	100.0	18	9.8	0	.0	22	12.0	16	8.7	127	69.4
TOTAL INDEPENDENT	1,016	100.0	31	3.1	2	.2	85	8.4	34	3.3	864	85.0
TWO-YEAR	18	100.0	0	.0	0	.0	0	.0	0	.0	18	100.0
FOUR-YEAR OR MORE	998	100.0	31	3.1	2	.2	85	8.5	34	3.4	846	84.8
TOTAL PROPRIETARY	8	100.0	1	12.5	0	.0	0	.0	0	.0	7	87.5
TWO-YEAR	8	100.0	1	12.5	0	.0	0	.0	0	.0	7	87.5
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 29

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,217	100.0	72	5.9	6	.5	50	4.1	34	2.8	1,055	86.7
TWO-YEAR	161	100.0	14	8.7	0	.0	8	5.0	1	.6	138	85.7
FOUR-YEAR OR MORE	1,056	100.0	58	5.5	6	.6	42	4.0	33	3.1	917	86.8
TOTAL SUNY	322	100.0	13	4.0	3	.9	10	3.1	5	1.6	291	90.4
TWO-YEAR	100	100.0	3	3.0	0	.0	0	.0	0	.0	97	97.0
FOUR-YEAR OR MORE	222	100.0	10	4.5	3	1.4	10	4.5	5	2.3	194	87.4
TOTAL CUNY	243	100.0	30	12.3	1	.4	17	7.0	13	5.3	182	74.9
TWO-YEAR	35	100.0	6	17.1	0	.0	6	17.1	1	2.9	22	62.9
FOUR-YEAR OR MORE	208	100.0	24	11.5	1	.5	11	5.3	12	5.8	160	76.9
TOTAL INDEPENDENT	644	100.0	26	4.0	2	.3	22	3.4	16	2.5	578	89.8
TWO-YEAR	18	100.0	2	11.1	0	.0	1	5.6	0	.0	15	83.3
FOUR-YEAR OR MORE	626	100.0	24	3.8	2	.3	21	3.4	16	2.6	563	89.9
TOTAL PROPRIETARY	8	100.0	3	37.5	0	.0	1	12.5	0	.0	4	50.0
TWO-YEAR	8	100.0	3	37.5	0	.0	1	12.5	0	.0	4	50.0
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 30

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

J. FULL-TIME NEW HIRES - INSTRUCTIONAL FACULTY - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,914	100.0	141	4.8	9	.3	214	7.3	103	3.5	2,447	84.0
TWO-YEAR	280	100.0	20	7.1	0	.0	13	4.6	7	2.5	240	85.7
FOUR-YEAR OR MORE	2,634	100.0	121	4.6	9	.3	201	7.6	96	3.6	2,207	83.8
TOTAL SUNY	787	100.0	30	3.8	4	.5	64	8.1	19	2.4	670	85.1
TWO-YEAR	168	100.0	6	3.6	0	.0	2	1.2	1	.6	159	94.6
FOUR-YEAR OR MORE	619	100.0	24	3.9	4	.6	62	10.0	18	2.9	511	82.6
TOTAL CUNY	451	100.0	50	11.1	1	.2	42	9.3	34	7.5	324	71.8
TWO-YEAR	60	100.0	8	13.3	0	.0	9	15.0	6	10.0	37	61.7
FOUR-YEAR OR MORE	391	100.0	42	10.7	1	.3	33	8.4	28	7.2	287	73.4
TOTAL INDEPENDENT	1,660	100.0	57	3.4	4	.2	107	6.4	50	3.0	1,442	86.9
TWO-YEAR	36	100.0	2	5.6	0	.0	1	2.8	0	.0	33	91.7
FOUR-YEAR OR MORE	1,624	100.0	55	3.4	4	.2	106	6.5	50	3.1	1,409	86.8
TOTAL PROPRIETARY	16	100.0	4	25.0	0	.0	1	6.3	0	.0	11	68.8
TWO-YEAR	16	100.0	4	25.0	0	.0	1	6.3	0	.0	11	68.8
FOUR-YEAR OR MORE	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

TABLE 31

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	997	100.0	96	9.6	0	.0	85	8.5	41	4.1	775	77.7
TWO-YEAR	91	100.0	18	19.8	0	.0	1	1.1	8	8.8	64	70.3
FOUR-YEAR OR MORE	906	100.0	78	8.6	0	.0	84	9.3	33	3.6	711	78.5
TOTAL SUNY	232	100.0	21	9.1	0	.0	26	11.2	8	3.4	177	76.3
TWO-YEAR	42	100.0	7	16.7	0	.0	0	.0	2	4.8	33	78.6
FOUR-YEAR OR MORE	190	100.0	14	7.4	0	.0	26	13.7	6	3.2	144	75.8
TOTAL CUNY	182	100.0	41	22.5	0	.0	15	8.2	14	7.7	112	61.5
TWO-YEAR	30	100.0	9	30.0	0	.0	1	3.3	6	20.0	14	46.7
FOUR-YEAR OR MORE	152	100.0	32	21.1	0	.0	14	9.2	8	5.3	98	64.5
TOTAL INDEPENDENT	577	100.0	33	5.7	0	.0	44	7.6	19	3.3	481	83.4
TWO-YEAR	16	100.0	1	6.3	0	.0	0	.0	0	.0	15	93.8
FOUR-YEAR OR MORE	561	100.0	32	5.7	0	.0	44	7.8	19	3.4	466	83.1
TOTAL PROPRIETARY	6	100.0	1	16.7	0	.0	0	.0	0	.0	5	83.3
TWO-YEAR	3	100.0	1	33.3	0	.0	0	.0	0	.0	2	66.7
FOUR-YEAR OR MORE	3	100.0	0	.0	0	.0	0	.0	0	.0	3	100.0

TABLE 32

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,335	100.0	125	9.4	6	.4	60	4.5	45	3.4	1,099	82.3
TWO-YEAR	126	100.0	15	11.9	0	.0	2	1.6	12	9.5	97	77.0
FOUR-YEAR OR MORE	1,209	100.0	110	9.1	6	.5	58	4.8	33	2.7	1,002	82.9
TOTAL SUNY	304	100.0	31	10.2	2	.7	11	3.6	5	1.6	255	83.9
TWO-YEAR	52	100.0	3	5.8	0	.0	0	.0	3	5.8	46	88.5
FOUR-YEAR OR MORE	252	100.0	28	11.1	2	.8	11	4.4	2	.8	209	82.9
TOTAL CUNY	215	100.0	45	20.9	0	.0	16	7.4	24	11.2	130	60.5
TWO-YEAR	35	100.0	7	20.0	0	.0	1	2.9	8	22.9	19	54.3
FOUR-YEAR OR MORE	180	100.0	38	21.1	0	.0	15	8.3	16	8.9	111	61.7
TOTAL INDEPENDENT	791	100.0	45	5.7	4	.5	33	4.2	15	1.9	694	87.7
TWO-YEAR	19	100.0	2	10.5	0	.0	1	5.3	0	.0	16	84.2
FOUR-YEAR OR MORE	772	100.0	43	5.6	4	.5	32	4.1	15	1.9	678	87.8
TOTAL PROPRIETARY	25	100.0	4	16.0	0	.0	0	.0	1	4.0	20	80.0
TWO-YEAR	20	100.0	3	15.0	0	.0	0	.0	1	5.0	16	80.0
FOUR-YEAR OR MORE	5	100.0	1	20.0	0	.0	0	.0	0	.0	4	80.0

TABLE 33

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

K. FULL-TIME NEW HIRES - OTHER PROFESSIONAL - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,332	100.0	221	9.5	6	.3	145	6.2	86	3.7	1,874	80.4
TWO-YEAR	217	100.0	33	15.2	0	.0	3	1.4	20	9.2	161	74.2
FOUR-YEAR OR MORE	2,115	100.0	188	8.9	6	.3	142	6.7	66	3.1	1,713	81.0
TOTAL SUNY	536	100.0	52	9.7	2	.4	37	6.9	13	2.4	432	80.6
TWO-YEAR	94	100.0	10	10.6	0	.0	0	.0	5	5.3	79	84.0
FOUR-YEAR OR MORE	442	100.0	42	9.5	2	.5	37	8.4	8	1.8	353	79.9
TOTAL CUNY	397	100.0	86	21.7	0	.0	31	7.8	38	9.6	242	61.0
TWO-YEAR	65	100.0	16	24.6	0	.0	2	3.1	14	21.5	33	50.8
FOUR-YEAR OR MORE	332	100.0	70	21.1	0	.0	29	8.7	24	7.2	209	63.0
TOTAL INDEPENDENT	1,368	100.0	78	5.7	4	.3	77	5.6	34	2.5	1,175	85.9
TWO-YEAR	35	100.0	3	8.6	0	.0	1	2.9	0	.0	31	88.6
FOUR-YEAR OR MORE	1,333	100.0	75	5.6	4	.3	76	5.7	34	2.6	1,144	85.8
TOTAL PROPRIETARY	31	100.0	5	16.1	0	.0	0	.0	1	3.2	25	80.6
TWO-YEAR	23	100.0	4	17.4	0	.0	0	.0	1	4.3	18	78.3
FOUR-YEAR OR MORE	8	100.0	1	12.5	0	.0	0	.0	0	.0	7	87.5

TABLE 34

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	1,247	100.0	259	20.8	4	.3	57	4.6	158	12.7	769	61.7
TWO-YEAR	166	100.0	38	22.9	0	.0	6	3.6	16	9.6	106	63.9
FOUR-YEAR OR MORE	1,081	100.0	221	20.4	4	.4	51	4.7	142	13.1	663	61.3
TOTAL SUNY	284	100.0	47	16.5	1	.4	9	3.2	16	5.6	211	74.3
TWO-YEAR	67	100.0	10	14.9	0	.0	0	.0	0	.0	57	85.1
FOUR-YEAR OR MORE	217	100.0	37	17.1	1	.5	9	4.1	16	7.4	154	71.0
TOTAL CUNY	287	100.0	93	32.4	1	.3	16	5.6	66	23.0	111	38.7
TWO-YEAR	64	100.0	22	34.4	0	.0	4	6.3	11	17.2	27	42.2
FOUR-YEAR OR MORE	223	100.0	71	31.8	1	.4	12	5.4	55	24.7	84	37.7
TOTAL INDEPENDENT	657	100.0	113	17.2	2	.3	30	4.6	70	10.7	442	67.3
TWO-YEAR	24	100.0	2	8.3	0	.0	0	.0	1	4.2	21	87.5
FOUR-YEAR OR MORE	633	100.0	111	17.5	2	.3	30	4.7	69	10.9	421	66.5
TOTAL PROPRIETARY	19	100.0	6	31.6	0	.0	2	10.5	6	31.6	5	26.3
TWO-YEAR	11	100.0	4	36.4	0	.0	2	18.2	4	36.4	1	9.1
FOUR-YEAR OR MORE	8	100.0	2	25.0	0	.0	0	.0	2	25.0	4	50.0

TABLE 35

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK, NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	2,285	100.0	385	16.8	5	.2	69	3.0	165	7.2	1,661	72.7
TWO-YEAR	199	100.0	23	11.6	0	.0	5	2.5	15	7.5	156	78.4
FOUR-YEAR OR MORE	2,086	100.0	362	17.4	5	.2	64	3.1	150	7.2	1,505	72.1
TOTAL SUNY	541	100.0	69	12.8	2	.4	11	2.0	11	2.0	448	82.8
TWO-YEAR	81	100.0	2	2.5	0	.0	1	1.2	1	1.2	77	95.1
FOUR-YEAR OR MORE	460	100.0	67	14.6	2	.4	10	2.2	10	2.2	371	80.7
TOTAL CUNY	337	100.0	136	40.4	0	.0	16	4.7	50	14.8	135	40.1
TWO-YEAR	57	100.0	15	26.3	0	.0	4	7.0	9	15.8	29	50.9
FOUR-YEAR OR MORE	280	100.0	121	43.2	0	.0	12	4.3	41	14.6	106	37.9
TOTAL INDEPENDENT	1,380	100.0	174	12.6	3	.2	42	3.0	99	7.2	1,062	77.0
TWO-YEAR	44	100.0	0	.0	0	.0	0	.0	0	.0	44	100.0
FOUR-YEAR OR MORE	1,336	100.0	174	13.0	3	.2	42	3.1	99	7.4	1,018	76.2
TOTAL PROPRIETARY	27	100.0	6	22.2	0	.0	0	.0	5	18.5	16	59.3
TWO-YEAR	17	100.0	6	35.3	0	.0	0	.0	5	29.4	6	35.3
FOUR-YEAR OR MORE	10	100.0	0	.0	0	.0	0	.0	0	.0	10	100.0

TABLE 36

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

L. FULL-TIME NEW HIRES - NONPROFESSIONAL / SUPPORT - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	3,532	100.0	644	18.2	9	.3	126	3.6	323	9.1	2,430	68.8
TWO-YEAR	365	100.0	61	16.7	0	.0	11	3.0	31	8.5	262	71.8
FOUR-YEAR OR MORE	3,167	100.0	583	18.4	9	.3	115	3.6	292	9.2	2,168	68.5
TOTAL SUNY	825	100.0	116	14.1	3	.4	20	2.4	27	3.3	659	79.9
TWO-YEAR	148	100.0	12	8.1	0	.0	1	.7	1	.7	134	90.5
FOUR-YEAR OR MORE	677	100.0	104	15.4	3	.4	19	2.8	26	3.8	525	77.5
TOTAL CUNY	624	100.0	229	36.7	1	.2	32	5.1	116	18.6	246	39.4
TWO-YEAR	121	100.0	37	30.6	0	.0	8	6.6	20	16.5	56	46.3
FOUR-YEAR OR MORE	503	100.0	192	38.2	1	.2	24	4.8	96	19.1	190	37.8
TOTAL INDEPENDENT	2,037	100.0	287	14.1	5	.2	72	3.5	169	8.3	1,504	73.8
TWO-YEAR	68	100.0	2	2.9	0	.0	0	.0	1	1.5	65	95.6
FOUR-YEAR OR MORE	1,969	100.0	285	14.5	5	.3	72	3.7	168	8.5	1,439	73.1
TOTAL PROPRIETARY	46	100.0	12	26.1	0	.0	2	4.3	11	23.9	21	45.7
TWO-YEAR	28	100.0	10	35.7	0	.0	2	7.1	9	32.1	7	25.0
FOUR-YEAR OR MORE	18	100.0	2	11.1	0	.0	0	.0	2	11.1	14	77.8

TABLE 37

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

M. TOTAL FULL-TIME NEW HIRES - MEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	3,941	100.0	424	10.8	7	.2	306	7.8	268	6.8	2,936	74.5
TWO-YEAR	376	100.0	62	16.5	0	.0	12	3.2	30	8.0	272	72.3
FOUR-YEAR OR MORE	3,565	100.0	362	10.2	7	.2	294	8.2	238	6.7	2,664	74.7
TOTAL SUNY	981	100.0	85	8.7	2	.2	89	9.1	38	3.9	767	78.2
TWO-YEAR	177	100.0	20	11.3	0	.0	2	1.1	3	1.7	152	85.9
FOUR-YEAR OR MORE	804	100.0	65	8.1	2	.2	87	10.8	35	4.4	615	76.5
TOTAL CUNY	677	100.0	154	22.7	1	.1	56	8.3	101	14.9	365	53.9
TWO-YEAR	119	100.0	33	27.7	0	.0	8	6.7	22	18.5	56	47.1
FOUR-YEAR OR MORE	558	100.0	121	21.7	1	.2	48	8.6	79	14.2	309	55.4
TOTAL INDEPENDENT	2,250	100.0	177	7.9	4	.2	159	7.1	123	5.5	1,787	79.4
TWO-YEAR	58	100.0	3	5.2	0	.0	0	.0	1	1.7	54	93.1
FOUR-YEAR OR MORE	2,192	100.0	174	7.9	4	.2	159	7.3	122	5.6	1,733	79.1
TOTAL PROPRIETARY	33	100.0	8	24.2	0	.0	2	6.1	6	18.2	17	51.5
TWO-YEAR	22	100.0	6	27.3	0	.0	2	9.1	4	18.2	10	45.5
FOUR-YEAR OR MORE	11	100.0	2	18.2	0	.0	0	.0	2	18.2	7	63.6

TABLE 38

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

M. TOTAL FULL-TIME NEW HIRES - WOMEN

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE, NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	4,837	100.0	582	12.0	17	.4	179	3.7	244	5.0	3,815	78.9
TWO-YEAR	486	100.0	52	10.7	0	.0	15	3.1	28	5.8	391	80.5
FOUR-YEAR OR MORE	4,351	100.0	530	12.2	17	.4	164	3.8	216	5.0	3,424	78.7
TOTAL SUNY	1,167	100.0	113	9.7	7	.6	32	2.7	21	1.8	994	85.2
TWO-YEAR	233	100.0	8	3.4	0	.0	1	.4	4	1.7	220	94.4
FOUR-YEAR OR MORE	934	100.0	105	11.2	7	.7	31	3.3	17	1.8	774	82.9
TOTAL CUNY	795	100.0	211	26.5	1	.1	49	6.2	87	10.9	447	56.2
TWO-YEAR	127	100.0	28	22.0	0	.0	11	8.7	18	14.2	70	55.1
FOUR-YEAR OR MORE	668	100.0	183	27.4	1	.1	38	5.7	69	10.3	377	56.4
TOTAL INDEPENDENT	2,815	100.0	245	8.7	9	.3	97	3.4	130	4.6	2,334	82.9
TWO-YEAR	81	100.0	4	4.9	0	.0	2	2.5	0	.0	75	92.6
FOUR-YEAR OR MORE	2,734	100.0	241	8.8	9	.3	95	3.5	130	4.8	2,259	82.6
TOTAL PROPRIETARY	60	100.0	13	21.7	0	.0	1	1.7	6	10.0	40	66.7
TWO-YEAR	45	100.0	12	26.7	0	.0	1	2.2	6	13.3	26	57.8
FOUR-YEAR OR MORE	15	100.0	1	6.7	0	.0	0	.0	0	.0	14	93.3

TABLE 39

FULL-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY RACIAL / ETHNIC CATEGORY AND OCCUPATIONAL ACTIVITY
NEW YORK STATE
1987-88

M. TOTAL FULL-TIME NEW HIRES - TOTAL

SECTOR / LEVEL	TOTAL NUMBER OF EMPLOYEES		BLACK NON-HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		HISPANIC		WHITE NON-HISPANIC	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL STATE	8,778	100.0	1,006	11.5	24	.3	485	5.5	512	5.8	6,751	76.9
TWO-YEAR	862	100.0	114	13.2	0	.0	27	3.1	58	6.7	663	76.9
FOUR-YEAR OR MORE	7,916	100.0	892	11.3	24	.3	458	5.8	454	5.7	6,088	76.9
TOTAL SUNY	2,148	100.0	198	9.2	9	.4	121	5.6	59	2.7	1,761	82.0
TWO-YEAR	410	100.0	28	6.8	0	.0	3	.7	7	1.7	372	90.7
FOUR-YEAR OR MORE	1,738	100.0	170	9.8	9	.5	118	6.8	52	3.0	1,389	79.9
TOTAL CUNY	1,472	100.0	365	24.8	2	.1	105	7.1	188	12.8	812	55.2
TWO-YEAR	246	100.0	61	24.8	0	.0	19	7.7	40	16.3	126	51.2
FOUR-YEAR OR MORE	1,226	100.0	304	24.8	2	.2	86	7.0	148	12.1	686	56.0
TOTAL INDEPENDENT	5,065	100.0	422	8.3	13	.3	256	5.1	253	5.0	4,121	81.4
TWO-YEAR	139	100.0	7	5.0	0	.0	2	1.4	1	.7	129	92.8
FOUR-YEAR OR MORE	4,926	100.0	415	8.4	13	.3	254	5.2	252	5.1	3,992	81.0
TOTAL PROPRIETARY	93	100.0	21	22.6	0	.0	3	3.2	12	12.9	57	61.3
TWO-YEAR	67	100.0	18	26.9	0	.0	3	4.5	10	14.9	36	53.7
FOUR-YEAR OR MORE	26	100.0	3	11.5	0	.0	0	.0	2	7.7	21	80.8

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